

Career Development and Occupational Studies (CDOS)

“Same four letters, three distinct applications”

I. CDOS Learning Standards

The CDOS Learning Standards, along with Learning Standards in six other areas (ELA, Math/Science/Technology, LOTE, Arts, Social Studies, Health/PE/Family and Consumer Sciences) were **adopted by the Board of Regents in the late 1990’s**. The CDOS Learning Standards are **intended for grades K-12**. The CDOS Learning Standards include:

- Standard 1: Career Development
- Standard 2: Integrated Learning
- Standard 3a: Universal Foundation Skills
- Standard 3b: Career Majors

Detailed information regarding the CDOS Learning Standards, including the Resource Guide with Core Curriculum can be found at <http://www.p12.nysed.gov/cte/cdlearn/> Integration across the curriculum and career planning are a central aspect of the standards.

II. CDOS Commencement Credential (A Non-diploma High School Exiting Credential)

This credential is available to all students other than those who are assessed using the NYS Alternate Assessment.

Option 1

Completes a career plan; demonstrates attainment of the commencement level Career Development and Occupational Studies (CDOS) learning standards in the area of career exploration and development, integrated learning and universal foundation skills; satisfactorily completes the equivalent of 2 units of study (216 hours) in Career and Technical Education coursework and work-based learning (including at least 54 hours of work-based learning); and has at least 1 completed employability profile; OR

Option 2

Student meets criteria for a national work readiness credential. The choices include: National Work Readiness Credential, Skills USA Workforce Ready Employability Assessment, National Career Ready WorkKeys and Comprehensive Adult Student Assessment Systems Workforce Skills Certification System.

Note: Credential may be a supplement to a Local or Regents diploma, or, if the student is unable to meet diploma standards, the credential may be awarded as the student’s exiting credential provided the student has attended school for not less than 12 years, excluding Kindergarten.

<http://www.p12.nysed.gov/specialed/publications/CDOScredential-memo-613.htm>

III. CDOS Graduation Pathway

There are several Graduation Pathways that have been approved by the Board of Regents. Commonly referred to as 4+1 Pathways, each requires an additional assessment, which can be used to substitute for one of the Social Studies assessments. The CDOS Graduation Pathway is unique in tying the pathway to the CDOS Commencement Credential.

The CDOS Graduation Pathway utilizes either of the CDOS Commencement Credential options which may be used to substitute for one examination in Social Studies, along with all other graduation requirements for the specified diploma, as a graduation pathway.

Note: Two NSYED documents outlining the New York State Diploma and Credential requirements can be found at www.p12.nysed.gov/ciai/gradreq/intro.html Additional information is available by contacting FEH BOCES CDOS Project Coordinator Bryant Robinson at 518-483-6420.