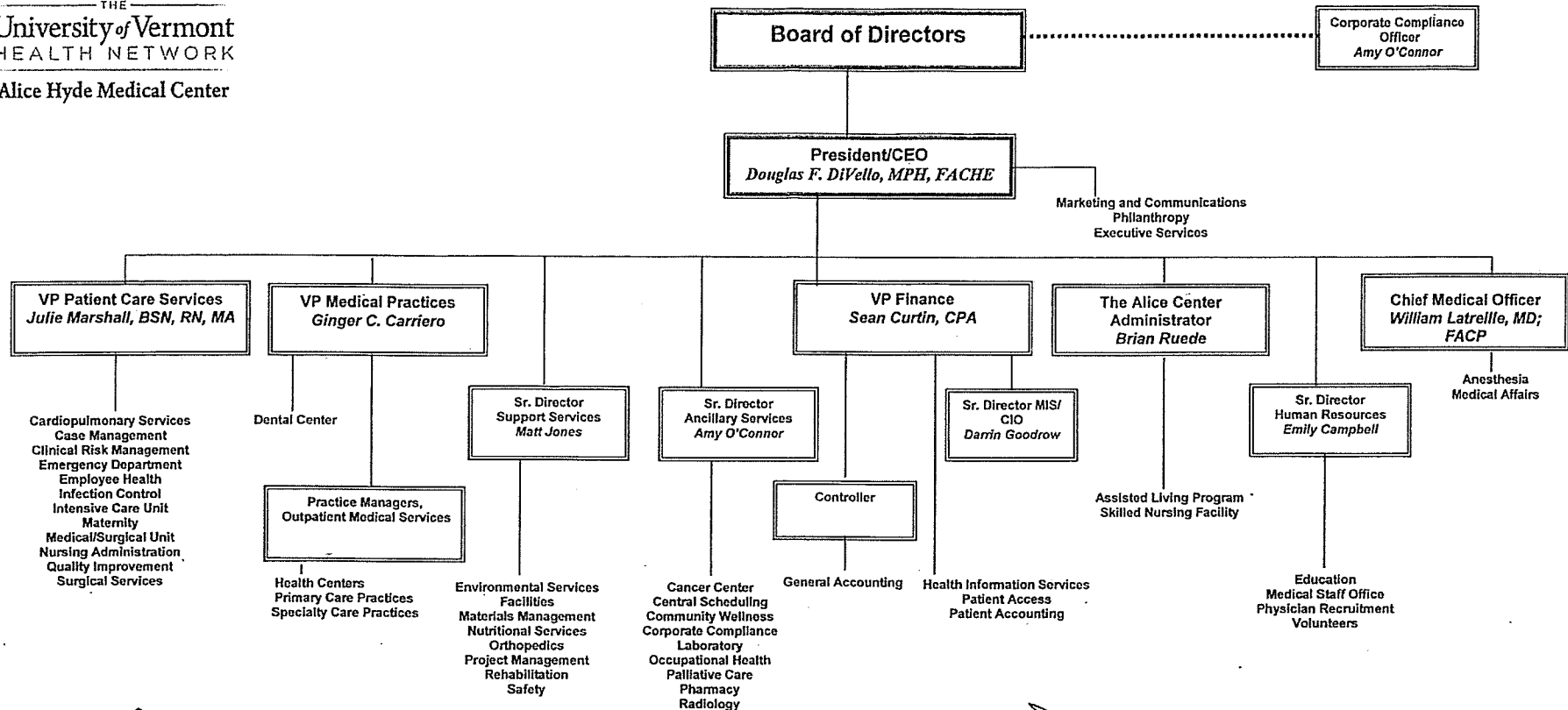


ORGANIZATIONAL CHART



Approved by Douglas F. DiVello, President/CEO / 3/1/17
 Date

Revised: 2/17/17 Approved: Board of Directors 3/1/17
 Effective Date: 3/2/17

See Administrative Policy LD-4 "Line of Authority"