

F. Work Skills Employability Profiles:

Employability Profiles Findings...

The employability profiles include the performance skills/expectations and incorporate general work behavior standards.

The Technical Assessment information is included in the students' portfolio. The Employability Profiles include a Technical Endorsement notation.

The Building Trades employability profile has included more of the hands-on training/technical skills based on industry standards.

Culinary arts employability profile has been updated using information from ProStart and ACF (American Culinary Federation)

Automotive Technology profile was updated in 2016 based on ASE Student Task Skills List.

Heavy Equipment + HVAC- did not like the M=Mastered designation on the current profile because a student graduating from this program would not have master level skills.

Employability Profiles Recommendations...

Do an in-depth review of each programs employability profile. Have the CTE instructors update the technical skills and incorporate the NYS Model Employability Profile, which includes performance skills/expectations and Commencement Level CDOS Learning standards. It was suggested that an attempt should be made to update the employability profiles so they look similar across programs and follow a common format.

Employability profiles need to include the student's name, teacher/instructor's name and a way to identify that it is from FEH BOCES and includes the appropriate center's information.

Create a new scoring legend for the technical skills section of each CTE program Employability Profile so the M=Mastered designation is eliminated.