



FEH BOCES News and Notes January 7, 2016

“The Mission of the Franklin-Essex-Hamilton Board of Cooperative Educational Services is to provide shared services to its component school districts”

Reflections and Resolutions

As I reflect on the first half of the 2015-16 year it is amazing how much has been accomplished and how much team work has occurred. Enhancements to instructional programs and instructional space, new and expanded management services and the welcoming and inclusion of new staff into our BOCES family are examples of the great work taking place in our organization. In self-reflection of my professional work many successes come to mind. At the same time there are areas of my work or decisions that I have made that have missed the mark. Self-reflection is important to identify and celebrate the successes, and to identify areas for continued growth. These areas for growth that we all identify are not failures but rather areas where the desired results have not been achieved, yet. These areas are fertile ground for making resolutions. As you reflect, celebrate the successes, and identify areas for growth, please keep in mind the “Areas of Focus for the Entire Agency” that were discussed at our full staff meeting in September and have been guiding our work this year.

They are:

- Collaboration and Teamwork
 - Nurture and Sustain Positive Relationships
 - Engage in Productive Dialog
 - Commit to a Team Approach
- Serve as FEH BOCES Ambassadors
 - Promote All BOCES Programs
 - Support Our Component Districts
 - Maintain the Image of the BOCES
- Commitment to Excellence
 - Have a Growth Mind Set
 - Go From Good to Great
 - Challenge the Status Quo
 - Continuous Learning

Thank you for your continued dedication and best wishes for a great start as we move into the New Year!

February is CTE Month

In a few short weeks February, which is CTE month, will be here. The CTE TAC (Technical Assistance Center) of NY will be sharing great stories, interesting ideas, wonderful activities and successful projects each day on their web site. To submit items to be shared contact Gretchen at gretchen@spnet.us. To view the CTE TAC web site and join their listserv log in to nyctecenter.org.

Planning for 2016-2017

Districts have been completing and submitting preliminary requests for services and we expect all districts will have responded within the next few days. The preliminary requests are an opportunity for districts to identify all services for which they may have interest and would like pricing. Beginning next week a team from central office has a follow-up call with the superintendent and their representatives from each district to make sure we have all potential requests and to answer questions the districts or BOCES may have. Pricing for the requested services will be provided to the districts on March 2.

Transition to Express Scripts

The transition from Caremark to Express Scripts occurred on January 1. The transition has been smooth for the most part, and we owe the HR team a big thank you for all of the work on the transition. If you have experienced any challenges with the transition, please reach out to Stephanie Bannon and the HR team so that it can be addressed promptly. There has been some correspondence recently about expanding the Smart 90 retail pharmacy list to include Kinney's. I would ask you to be patient while the details are worked out. Correspondence based on specific information from Express Scripts will be sent out within the next week. If you have questions in the meantime, please contact Stephanie Bannon.