



## FEH BOCES Staff News and Notes September 9, 2016

*“The Mission of the Franklin-Essex-Hamilton Board of Cooperative Educational Services is to provide shared services to its component school districts”*

### Opening Week

Thank you for an outstanding opening week! The students I have interacted with are enthusiastic about the school year and that is directly attributable to the welcoming feeling tone that each of you has provided. I appreciate the time that several of you have taken to share positive events from the first week ranging from introducing new certification for students, sharing successes with the SchoolTool implementation, and sharing the excitement of a Teaching Assistant starting push in services. Each of these individual successes serve as building blocks for the overall success of students and staff. Thank you!

### AEC Open House

AEC Open House is scheduled for Thursday, September 15 from 4:00-6:00 pm. Please spread the word to component school district personnel and community members. This is always a great event that showcases programs at the Adirondack Educational Center. The Open House will be followed by the regular monthly board meeting. The board will recognize Assemblywoman Janet Duprey for her many years of service to the North Country and her support of public education. Assemblywoman Duprey is not running for re-election and she will leave big shoes to fill for the successor Assembly member.

### Areas of Focus – Survey Results

As we discussed at General Orientation the survey results will be presented in chunks over several issues of News and Notes. Input will be solicited to strengthen our results in each area. This week we focus on the Collaboration and Teamwork section of the survey. The survey results are listed below.

#### **Nurture and Sustain Positive Relationships**

Lowest	1	<b>4</b>	5.3%
	2	<b>16</b>	21.3%
	3	<b>25</b>	33.3%
	4	<b>22</b>	29.3%
Highest	5	<b>8</b>	10.7%

#### **Commit to a Team Approach**

Lowest	1	<b>7</b>	9.5%
	2	<b>12</b>	16.2%
	3	<b>26</b>	35.1%
	4	<b>17</b>	23%
Highest	5	<b>12</b>	16.2%

#### **Engage in Productive Dialog**

Lowest	1	<b>6</b>	8%
	2	<b>9</b>	12%
	3	<b>28</b>	37.3%
	4	<b>24</b>	32%
Highest	5	<b>8</b>	10.7%

As you think about these areas consider how we, as an entire staff, can strengthen our results. For those of you working directly with students I ask that you give some thought on how this work applies in the instructional setting. The follow-up survey found [here](#) will seek open ended responses.

### Commissioner Elia’s Back to School Video

Commissioner Elia has released a back to school video. The video is less than four minutes and I encourage you to visit it at <http://www.nysed.gov/video/back-to-school-2016>