

Franklin-Essex-Hamilton BOCES

Established July 29, 1948



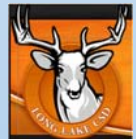
Brushton-Moira



Chateaugay



Lake Placid



Long Lake



Malone



Lighting the Way to the Future



Raquette Lake



St. Regis Falls



Salmon River



Saranac Lake



Tupper Lake

MISSION STATEMENT

The mission of the Franklin-Essex-Hamilton Board of Cooperative Educational Services is to provide shared services to its component school districts.

Board of Education

Dennis J. Egan, President

Brushton-Moira

Thomas O'Bryan, Vice President

St. Regis Falls

George S. Cook

Saranac Lake

Elizabeth R. Forsell

Raquette Lake

Donna J. Kissane

Malone

Emily M. Lauzon

Salmon River

Daniel Mansfield

Tupper Lake

Richard M. Preston

Lake Placid

John G. Swanston

Chateaugay



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Introduction of Administrators, Managers and Coordinators

- Stephen T. Shafer District Superintendent
- Cheryl A. Felt Deputy Superintendent
- Rodney Asse Director of Management and Finance
- Julie Austin-Kormanyos P-TECH Principal – Northern Borders Academy
- Mary J. Dickerson CTE/ Alt. Ed. Principal - NFEC
- Denise L. Luka Special Ed./Itinerant Programs Principal
- Rick J. Swanston CTE/Alt. Ed. Principal - AEC
- Karie A. Doelger School Library Systems Director
- Jamie L. O’Dell Business Manager, FEH BOCES, Putnam
- Sharlene Petro-Durgan Business Manager, Elizabethtown-Lewis, Westport
- Susan M. Perkins Business Manager, Brushton-Moira, St. Regis Falls
- Sharon I. Earle Purchasing Agent/Accounts Payable Coordinator
- Stephanie P. Bannon Human Resources Coordinator
- Charles P. LaBrake Maintenance Coordinator



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New Staff hired
since our last
full staff meeting in
September 2015



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New Staff Members

- Rodney Asse, Director of Management and Finance – CAO
- Julie Austin-Kormanyos, P-TECH Principal – Northern Borders Academy
- Adam Barse, Gaming and Coding Teacher – AEC/NFEC
- Alexandria Belvilacqua, Teaching Assistant – AEC
- James Benware, Licensed Practical Nurse – North Franklin Area
- Sherry Campbell, Teaching Assistant - NFEC
- John Carr, Driver Education Instructor – Salmon River/Saranac Lake
- Leslie Cook, Account Clerk – OneWorkSource
- Bethaney Cotton, Librarian/Media Specialist – St. Regis Falls
- Michael Gardephe, Cleaner – AEC
- Heather Gonia, School Counselor – St. Regis Falls
- Alexandria Harris, Social Studies Teacher – AEC
- Darci Hart, Adult Education Teacher – OneWorkSource



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New Staff Members - cont.

- Freb Hunt-Bull, Computer Technical Support Specialist
- Corri Johnston, Registered Professional Nurse – NFEC
- Rachel Lawrence, Teaching Assistant - NFEC
- Cassandra McBride, Account Clerk- CAO
- Angela Mackey, Clerk- CAO
- Merrill Pierce, ELA/Social Studies Teacher – PTECH – Northern Borders Academy
- Michelle Pearlman, Music Teacher – NFEC
- Marlene McCarthy, Cook Manager – St. Regis Falls/Salmon River
- Laice Redman, ELA-PASS Teacher– AEC
- Carrie J. Riley, Teacher Aide – AEC
- Tracy Scott, Registered Professional Nurse – NFEC
- Alexii Shook, Typist – PTECH – Northern Borders Academy
- David Snyder, Teaching Assistant - AEC
- Deona Warner, Special Education Teacher - NFEC



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10 Year Anniversary



Linda Fish



Randall Poissant



Gina Tallman



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15 Year Anniversary



Susan Leach



Rosemary Robinson



Karen St. Ann-Brown



Candida Tavernier



Jennifer Sienkiewicz



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20 Year Anniversary



Michelle Farmer



William Herne



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30 Year Anniversary



Caroline Durant



Charles LaBrake



Ramona Langdon



Lisa Mastry



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Capital Region BOCES Staff Located in our Facilities

- Kevin Kerr Manager, Instructional Services
- Shannon Pitcher-Boyea Model Schools Supervising Training Specialist
- Virginia Bond ISS Integration of Technology Training Specialist
- Fasiehul Haq Technician
- Elizabeth Littefield RSE-TASC Training Specialist (AEC)

Jefferson-Lewis BOCES Health/Safety/Risk Management Staff Located in our Facilities

- Fred Hauck Safety Specialist
- Linda Shaw Safety Specialist
- Ray Filley Safety Specialist

Areas of Focus for the Entire Agency

- Collaboration and Teamwork
 - Nurture and Sustain Positive Relationships
 - Engage in Productive Dialog
 - Commit to a Team Approach
- Serve as FEH BOCES Ambassadors
 - Promote All BOCES Programs
 - Support Our Component Districts
 - Enhance the Image of the BOCES
- Commitment to Excellence
 - Have a Growth Mind Set
 - Go From Good to Great
 - Challenge the Status Quo
 - Continuous Learning



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Areas of Focus – Survey Results

Collaboration and Teamwork

Nurture and Sustain Positive Relationships

	Number	Percent
1	4	5.3%
2	16	21.3%
3	25	33.3%
4	22	29.3%
5	8	10.7%

Engage in Productive Dialog

	Number	Percent
1	6	8.0%
2	9	12.0%
3	28	37.3%
4	24	32.0%
5	8	10.7%

Areas of Focus – Survey Results cont.

Collaboration and Teamwork

Commit to a Team Approach

	Number	Percent
1	7	9.5%
2	12	16.2%
3	26	35.1%
4	17	23.0%
5	12	16.2 %

Serve as FEH BOCES Ambassadors

Promote all BOCES Program

	Number	Percent
1	2	2.7%
2	11	14.7%
3	19	25.3%
4	26	34.7%
5	17	22.7%

Areas of Focus – Survey Results cont.

Serve as FEH BOCES Ambassadors

Support Our Component Districts

	Number	Percent
1	1	1.4%
2	6	8.1%
3	18	24.3%
4	29	39.2%
5	20	27.0%

Enhance the Image of the BOCES

	Number	Percent
1	6	8.0%
2	11	14.7%
3	19	25.3%
4	30	40.0%
5	9	12.0%

Areas of Focus – Survey Results cont.

Commitment to Excellence

Have a Growth Mindset

	Number	Percent
1	5	6.7%
2	13	17.3%
3	21	28.0%
4	21	28.0%
5	15	20.0%

Go From Good to Great

	Number	Percent
1	5	6.7%
2	16	21.3%
3	22	29.3%
4	22	33.3%
5	7	9.3%

Areas of Focus – Survey Results cont.

Commitment to Excellence

Challenge the Status Quo

	Number	Percent
1	8	10.7%
2	13	17.3%
3	19	25.3%
4	29	38.7%
5	6	8.0%

Continuous Learning


	Number	Percent
1	5	6.7%
2	12	16.0%
3	17	22.7%
4	27	36.0%
5	14	18.7%

Adult & Continuing Education Courses

BOARD OF COOPERATIVE EDUCATIONAL SERVICES
SOLE SUPERVISORY DISTRICT
FRANKLIN-ESSEX-HAMILTON COUNTIES


ATTENTION
BOCES EMPLOYEES
50% OFF REGISTRATION FEES

FALL, 2016
Adult & Continuing
Education Course



BOCES
Franklin - Essex - Hamilton Counties

NOW ACCEPTING VISA/MASTERCARD/DISCOVER



Professional Development

- Important Dates 2016-2017
- September 30 – ½ Day PM
- October 20 – ½ Day PM (North End)
- October 21 – Regional Staff Development Day
(Register through *MLP by September 23, 2016)
- March 23 – ½ Day PM (North End)
- March 24 – Full Day

<http://www.fehb.org/Plans/PDP/FEHBProfessionalDevelopmentPlan2016-17.pdf>

Reach out to Carol Parnapy or Rhonda Shorette-Peets if you need assistance with MLP access



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Current Initiatives

- Component District Advisory Committee
- Rockefeller Institute Study
- Career Connect Initiative
- CTE Re-Approval Process
- Northern Borders Academy P-TECH
- New Vision Coding and Gaming
- CDOS Grant



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Technology Upgrades

- Increased Wireless Access
- Increased Bandwidth at AEC
- Kyocera Printer in NFEC Computer Lab
- Five additional computers, printer and a SmartBoard in AEC Computer Lab
- New computers and laptops for Administrative and Instructional staff
- Enhanced Security System – NFEC; Planning for AEC underway

Annual Professional Performance Review

- Staff other than principals and classroom teachers will see no change in the evaluation process
- Principals and classroom teachers, subject to 3012-c/3012-d, will start the 2016-2017 year utilizing the existing APPR plan
- Negotiations continue with the teacher and administrator units, as we develop a new plan for submission to NYSED
- *Latest date for moving to a new plan is January 3, 2017*



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2016-2017 Committee Membership

- Annual Professional Performance Review
- District-wide Safety Committee
- Technology Committee
- Code of Conduct Committee
- Professional Development Plan Committee



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Annual Professional Performance Review Committee

- Cheryl Felt
- Mary Jo Dickerson
- Rick Swanston
- Barbara Hart
- Kerri Keeler
- Thomas O'Bryan
- George Cook
- Timothy Rock



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District-wide Safety Committee

- Rodney Asse
- Cheryl Felt
- Mary Dickerson
- Rick Swanston
- Stephanie Bannon
- Barbara Hart
- Charles LaBrake
- Craig Paquin
- Tracy Scott
- Rosemary Warner
- Richard Preston



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Technology Committee

- Cheryl Felt
- Rick Swanston
- Caroline Durant
- Kerri Keeler
- Thomas O'Bryan
- George Cook
- Timothy Rock



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Code of Conduct Committee

- Cheryl Felt
- Mary Dickerson
- Denise Luka
- Rick Swanston
- Julie Austin-Kormanyos
- Elizabeth R. Forsell
- Darcey Burman
- April Stemmer



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Professional Development Plan Committee

- Cheryl Felt
- Rick Swanston
- Denise Luka
- Karie Doelger
- Kerri Keeler
- Jennifer Sienkiewicz



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**I am proud to do
this important work with each
and every one of you.**

Thank You!